

**Resolution 10-12
of the
San Mateo County Harbor District
to
Approve Memorandum of Understanding (MOU) Between the
San Mateo County Harbor District and
Operating Engineers Local Union 3**

Whereas, the San Mateo County Harbor District staff has been negotiating in good faith with Operating Engineers Local Union 3 and the District's staff union representatives since July of 2011, and

Whereas, an agreement that is acceptable to Local Union 3 and the District's General Manager has been negotiated in good faith, and

Whereas, the Board of Harbor Commissioners of the San Mateo County Harbor District has fully reviewed the proposed terms and conditions of the agreement, and

Therefore, be it resolved that the Board of Harbor Commissioners authorizes the General Manager, Peter Grenell to execute the Memorandum of Understanding between the San Mateo County Harbor District and Operating Engineers Local Union 3 for the period July 1, 2011 through June 30, 2015, attached and incorporated by reference into this Resolution.

Approved this 16th day of May, 2012, the regular meeting of the Board of Harbor Commissioners by a recorded vote as follows:

For: Bernardo, Padreddii, Parravano

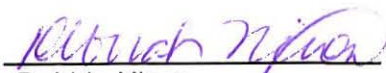
Against: None


Absent: Tucker

Abstaining: Holsinger

Attested

BOARD OF HARBOR COMMISSIONERS


Debbie Nixon
Deputy Secretary


Leo Padreddii
Acting President