

Effective Date 7/12/26									
Wage and Salary Schedule Fiscal Year 2026/2027	Hourly Rate per Step							Salary Range	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Annual-Bottom	Annual-Top
Title									
Management									
General Manager								\$ 260,853.34	\$ 260,853.34
Director of Administrative Services								\$ 183,648.73	\$ 220,381.41
Director of Operations								\$ 183,648.73	\$ 220,381.41
Assistant Director of Administrative Services								\$ 149,270.47	\$ 179,116.37
Accounting Manager								\$ 149,270.47	\$ 179,116.37
Harbormaster								\$ 149,270.47	\$ 179,116.37
Teamsters Union Local No. 856									
Accountant	\$ 48.34	\$ 50.75	\$ 53.30	\$ 55.96	\$ 58.78	\$ 61.71	\$ 64.79	\$ 100,547.20	\$ 134,763.20
Deputy Secretary / Administrative Specialist	\$ 42.43	\$ 44.56	\$ 46.80	\$ 49.14	\$ 51.60	\$ 54.18	\$ 56.89	\$ 88,254.40	\$ 118,331.20
Accounting Tech / Customer Service Coord / HR Tech	\$ 37.13	\$ 38.98	\$ 40.93	\$ 42.99	\$ 45.12	\$ 47.38	\$ 49.75	\$ 77,230.40	\$ 103,480.00
Administrative Assistant I	\$ 30.80	\$ 32.34	\$ 33.94	\$ 35.65	\$ 37.44	\$ 39.31	\$ 41.27	\$ 64,064.00	\$ 85,841.60
Operating Engineers Local Union No. 3									
Assistant Harbormaster	\$ 59.02	\$ 61.99	\$ 65.08	\$ 68.34	\$ 71.76			\$ 122,761.60	\$ 149,260.80
DHMB/Training Officer	\$ 52.04	\$ 53.30	\$ 55.85	\$ 58.52	\$ 61.33			\$ 108,243.20	\$ 127,566.40
Deputy Harbormaster B	\$ 49.55	\$ 50.75	\$ 53.20	\$ 55.74	\$ 58.41			\$ 103,064.00	\$ 121,492.80
Deputy Harbormaster A	\$ 39.98	\$ 41.97	\$ 44.07	\$ 46.27	\$ 48.58			\$ 83,158.40	\$ 101,046.40
Harbor Worker B	\$ 30.61	\$ 32.31	\$ 33.75	\$ 35.42	\$ 37.20			\$ 63,668.80	\$ 77,376.00