
Resolution 08-11
to
**Approve a Classification, Wage and Salary
Schedule for Fiscal Year 2011-2012**
for the
San Mateo County Harbor District

Whereas, the General Manager is responsible for development and administration of the District's Classification and Pay Plan in accordance with Rule 4, Paragraph 4.01 of the Personnel Policies, Rules and Regulations as amended, and

Whereas, the General Manager has completed review of matters relating to job classifications, salaries and wages for Fiscal Year 2011-12; and

Whereas, the General Manager recommends that the Board adopt the attached Classification, Wage and Salary Schedule.

Therefore, be it resolved, by the Board of Harbor Commissioners of the San Mateo County Harbor District that the Classification, Wage and Salary Schedule for Fiscal Year 2011-12 for all employees is hereby approved.

Approved this 1st day of June 2011 at a regular meeting of the Board of Harbor Commissioners by a recorded vote as follows:

For: Bernardo, Padreddii, Parravano, Tucker


Against: None


Absent: Campbell

Abstaining: None

Attested

BOARD OF HARBOR COMMISSIONERS


Debbie Nixon
Deputy Secretary


Pietro Parravano
President

San Mateo County Harbor District
Wage and Salary Schedule
Fiscal Year 2011-2012
Effective July 1, 2011- 1.80 % COLA

Title		Hourly Range Bottom	Annual	Hourly Range Top	Annual	Salary Range Bottom	Salary Range Top
Management							
Executive	General Manager					\$ 109,354.22	\$ 146,594.59
Management	Director of Finance					\$ 82,830.22	\$ 120,965.89
	Harbor Master					\$ 82,830.22	\$ 126,716.82
	Human Resources Manager					\$ 82,830.22	\$ 115,657.36
Administrative							
Administrative Assistant 4	Accountant	\$29.47	\$61,297.60	\$39.50	\$82,160.00		
Administrative Assistant 3	Accounting Specialist	\$25.86	\$53,788.80	\$35.03	\$72,862.40		
	Administrative Asst./						
	Deputy Secretary						
Administrative Assistant 2	Accounting Technician/ Administrative Asst.	\$22.63	\$47,070.40	\$29.67	\$61,713.60		
Administrative Assistant 1	Administrative Assistant	\$18.76	\$39,020.80	\$25.14	\$52,291.20		
Project Coordinator						\$63,671.48	\$85,326.71
Operations							
Assistant Harbormaster (AHM)	Assistant Harbormaster	\$ 35.56	\$73,964.80	\$ 41.16	\$85,612.80		
Deputy Harbormaster B (DHMB)	Deputy Harbormaster B	\$ 27.86	\$57,948.80	\$ 32.25	\$67,080.00		
Deputy Harbormaster A (DHMA)	Deputy Harbormaster A	\$ 24.07	\$50,065.60	\$ 26.52	\$55,161.60		
Harbor Worker C	Lead Maintenance Specialist	\$ 32.25	\$67,080.00	\$ 37.34	\$77,667.20		
Harbor Worker B (HWB)	Harbor Worker	\$ 13.39	\$27,851.20	\$ 20.19	\$41,995.20		
Harbor Worker A	Lifeguard			\$ 16.98			

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For:

Against:

Absent:

Abstaining:

Attested

BOARD OF HARBOR COMMISSIONERS

Debbie Nixon
Deputy Secretary

Pietro Parravano
President