

San Mateo County Harbor District

Revised -Effective Date 3/15/2023

Wage and Salary Schedule Fiscal Year 2022/23	Hourly Rate per Step							Salary Range	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Annual-Bottom	Annual-Top
Title									
Management									
General Manager								\$ 232,000.00	\$ 232,000.00
Director of Administrative Services								\$ 129,855.00	\$ 162,508.00
Director of Operations								\$ 129,855.00	\$ 162,508.00
Deputy Director of Admin Services								\$ 125,000.00	\$ 156,000.00
Accounting Manager								\$ 113,436.00	\$ 145,674.00
Harbormaster								\$ 113,436.00	\$ 145,674.00
Teamsters Union Local No. 856									
Accountant	\$ 42.46	\$ 44.59	\$ 46.82	\$ 49.16	\$ 51.62	\$ 54.20	\$ 56.91	\$ 88,316.80	\$ 118,372.80
Deputy Secretary	\$ 37.27	\$ 39.13	\$ 41.09	\$ 43.15	\$ 45.30	\$ 47.57	\$ 49.95	\$ 77,521.60	\$ 103,896.00
Accounting Tech I/Administrative Assistant II/ Customer Service Coordinator	\$ 32.61	\$ 34.24	\$ 35.95	\$ 37.75	\$ 39.64	\$ 41.62	\$ 43.70	\$ 67,828.80	\$ 90,896.00
Administrative Assistant I	\$ 27.05	\$ 28.40	\$ 29.82	\$ 31.31	\$ 32.87	\$ 34.52	\$ 36.24	\$ 56,264.00	\$ 75,379.20
Administrative Analyst	\$ 37.27	\$ 39.13	\$ 41.09	\$ 43.15	\$ 45.30	\$ 47.57	\$ 49.95	\$ 77,521.60	\$ 103,896.00
Operating Engineers Local Union No. 3									
Assistant Harbormaster	\$ 51.85	\$ 54.45	\$ 57.17	\$ 60.03				\$ 107,848.00	\$ 124,862.40
DHMB/Training Officer	\$ 43.16	\$ 45.32	\$ 47.58	\$ 49.96				\$ 89,769.68	\$ 103,919.63
Deputy Harbormaster B	\$ 40.64	\$ 42.67	\$ 44.80	\$ 47.04				\$ 84,531.20	\$ 97,843.20
Deputy Harbormaster A	\$ 35.11	\$ 36.86	\$ 38.71	\$ 40.64				\$ 73,028.80	\$ 84,531.20
Harbor Worker B	\$ 24.43	\$ 25.65	\$ 26.93	\$ 28.28				\$ 50,814.40	\$ 58,822.40